



DIVERSIFIED TECHNICAL SERVICES, INC. (DTSI) WEBSITE PRIVACY NOTICE

Privacy Notice

This privacy notice describes DTSI's current policies and practices with regard to personal data collected by DTSI through its website. The term "personal data" refers to personally identifiable information about you, such as your name, mailing address and e-mail address, and any other information that is identified with you personally. If you do not agree with the practices explained in this Notice, do not send personal information through the DTSI "Career Opportunities" and/or the "Contact Us" web pages.

Data Security

DTSI uses reasonable precautions to keep user information secure. To prevent unauthorized access, maintain data accuracy, and ensure the appropriate use of information, we have put in place appropriate physical, electronic and managerial procedures to safeguard and secure the information we collect.

DTSI will only release this information to those parties that we believe to be responsible. However, we are not responsible for any breach of security or for any actions of any third parties who receive the information.

www.dtsi.com contains links to other websites. DTSI is not responsible for the privacy policies of these sites.

Please note that, notwithstanding any statement herein to the contrary, DTSI may be required to release user information as part of a response to a subpoena, court order, or other legal procedure.

Career Inquiries

DTSI accepts inquiries and applications regarding our open job postings through the Site. This may include resume files. Personal information submitted by job applicants when applying for a position is only used for the purpose of evaluating the candidate for a position at DTSI and is managed according to DTSI's human resources department policies.

What are cookies and how are they used?

Some DTSI sites, like many other commercial web sites, may utilize a standard technology called "cookies" to collect information about how our site is used. Cookies were designed to help a web site operator determine that a particular user had visited the site previously and thus save and remember any preferences that may have been set while the user was browsing the site. Cookies are small strings of text that web sites can send to your browser. Cookies cannot retrieve any other data from your hard drive or obtain your e-mail address. If you are simply browsing a DTSI informational site, a cookie may be used to identify your browser as one that has visited the site before.

Changes to This Policy

DTSI is continually improving and adding new functionality and features to its website. Because of these ongoing changes, changes in the law and the changing nature of technology, DTSI's data practices will change from time to time. If and when our data practices change, DTSI may update this Notice, depending on the nature and significance of the change.

Personal Data Collected Through www.dtsi.com

Other than cookies, as described above, the only personal data collected by DTSI through its website is the information you voluntarily provide when you use our site.

For example, you may use this site to contact DTSI with questions and comments. When completing a form on our website, you may provide your name and other contact information, including your company's name, your e-mail address, and your mailing address or the mailing address of your company or other personal information. If you do not wish to fill out all of the information on the form you are not required to do so.

Anonymous Data Collected Through www.dtsi.com

In addition to the information you provide when you use our website, DTSI uses technology to collect anonymous information about the use of our website. For example, we use technology to track how many visitors access our website, the date and time of their visit, the length of their stay, and which pages they view. This technology does not identify you personally. It simply enables us to compile statistics about our visitors and their use of our site. DTSI use this anonymous data to improve the content and functionality of its website, to better understand our customers and markets and to improve products and services.

While no method of data transmission is guaranteed against unlawful third party interception or other misuse, DTSI uses commercially reasonable efforts to ensure protection of your data including industry-standard encryption and offline security methods in our physical facilities.

Comments and Questions

If you have questions or comments about this Privacy Notice, please send an email to williedavis@dtsi.com or in writing to: Director of Administration, 4110 Rio Bravo, Suite 203, El Paso, TX 79902-1032.